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July 1989, Volume 3, Number 11

County Review

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Employment and Wages

PONDERA COUNTY

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State of Montana

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COUNTY REVIEW
EMPLOYMENT AND WAGES

PONDERA

STATE OF MONTANA
STAN STEPHENS, GOVERNOR

DEPARTMENT OF LABOR AND INDUSTRY
MIKE MICONE, COMMISSIONER

Produced by:

Research and Analysis Bureau
in cooperation with the
U.S. Department of Labor
Bureau of Labor Statistics

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PREFACE

This publication provides information on employment and wages for Pondera County, Montana.

A special thank you to:

Ginny Helfert, Research Specialist, who initially developed the program and supervised the review.

Larry Roberts, Research Specialist, who contributed Labor Market Information.

Brian Smith, Research Intern (Economics, University of Montana), who collected, analyzed and graphed the data, adjusted the wages, and wrote the text.

Birgit Stipich, Statistical Clerk, who assisted in graphing the data and preparing the publication for publishing.

Bureau of Business and Economic Research, University of Montana, for providing county population estimates.

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DEFINITIONS

Covered Employer (by Unemployment Insurance Laws)

To be a covered employer, an employer must meet one or more of the following criteria:

- have an annual payroll which exceeds $1,000 in a calendar year
- acquire all or a substantial portion of a covered business or
- be subject to FUTA

If the employer is an agricultural entity, the employer must pay total cash wages of $20,000 or more in a calendar quarter or employ 10 or more workers in 20 different weeks in a calendar year to be covered.

A domestic employer who pays total cash wages of $1,000 or more in a calendar quarter is a covered employer.

In addition, if the agricultural or domestic employer has another business which is covered, its agricultural or domestic employees must also be reported, regardless of the amount of wages paid or number of employees.

Covered Employment

Covered employment includes all services performed for wages or under contract, unless specifically excluded by law.

Some common exclusions from covered employment are:

- individuals in the employ of son, daughter or spouse
- children under 21 employed by parent (or partnership of parents)
- real estate, insurance and securities salespeople paid solely by commission and without guaranteed earnings
- fulltime students working in a program taken for credit
- inmates working for a state correction or custodial institution
- elected public officials
- railroad employees
- church employees
- children under 18 delivering and distributing newspapers or shopping news from house to house and business establishments
- physically or mentally impaired individuals working in a rehabilitation facility

Standard Industrial Classification (SIC)

Each business is assigned a SIC code that describes the business based upon its nature-of-business in accordance with the Standard Industrial Classification Manual, 1972 and 1987 editions.

Employment

Annual average employment is the average number of monthly workers covered under the Montana unemployment insurance

laws who earned wages from a reporting unit during the pay period that includes the 12th day of the month.

Disclosure Restrictions

Publication of employment and wage data is withheld for any industry level which consists of fewer than three reporting units or in which a single establishment accounts for 80 percent or more of the industry's employment.

Civilian Labor Force

The number of persons 16 years and older, defined as employed or unemployed, excluding members of the armed forces.

Employed

Those persons who work for pay or profit during a week or, as unpaid family workers, work 15 hours or more during a week. Also included as employed are those who, although not working, had some job attachment and were not looking for work. This includes persons temporarily absent from a job due to illness, bad weather, vacation or labor dispute, whether or not they were in pay status during their time off.

Unemployed

Those persons who, for an entire week, did not work at all, but were able to work and available for work, and (1) were

looking for work or (2) would have looked for work except that (a) they were waiting to return to a job from which they had been laid off, or (b) they were waiting to report to a new wage and salary job scheduled to start within the following 30 days (and were not in school during the week).

Unemployment Rate

The number of unemployed expressed as a percent of the civilian labor force.

Real Wages

Current year wages which have been adjusted for inflation to a base year standard (1982 for this publication) to be used for accurate comparison between years. The GNP implicit price deflator was the index used for adjustment.

PONDERA COUNTY OVERVIEW

TRENDS IN AVERAGE ANNUAL EMPLOYMENT AND REAL WAGES* (1976-1988)

ALL INDUSTRIES

In general, average annual employment grew steadily up through 1981, and then gradually declined up until 1988, when it showed a slight increase over 1987. There has been very little growth in real wages over the entire review period. The local government, services and retail trade industry groups paid the most in total wages in the county during 1988.

Agriculture, Forestry & Fisheries (SIC 01-07)

In general, reported agricultural employment grew up until 1984, and has been declining ever since. However, real wages have been growing steadily across the review period and are now at their highest levels. Consequently, this industry group ranked 2nd in wages for 1988, but only last (12th) in employment.

Mining (SIC 13)

The mining industry in Pondera County (covered by UI) consists solely of oil & gas extraction. After being somewhat erratic during the 1970's, mining employment has been growing steadily since 1983, and was at the 52 level for 1988. After hitting their lowest level in 1984, real wages have experienced substantial growth and peaked at $30,784 for 1988 (current dollars). Mining wages were the highest in the county during 1988, while employment ranked 9th.

Construction (SIC 15-17)

Construction employment grew steadily and peaked in 1985, declined sharply during 1986-7, and began to grow again in 1988. Real wages were growing steadily over the same time period as employment and also sharply declined during 1986, however, wages appear to have stabilized during 1987-88. Construction employment was the 4th highest in the county for 1988.

Manufacturing (SIC 20-37)

As of 1988, manufacturing employment has increased by 185% over 1976 levels. Despite earlier fluctuations, real wages have been very stable since 1986 at near average levels. As compared to other industries in the county, manufacturing did not rank very high in either employment or wages during 1988.

Transportation, Communication & Public Utilities (SIC 42-49)

The majority of employment and wages in this industry group belong to the basic utilities (electricity, gas and water). Employment in this industry almost doubled between 1976 and 1981, however, by 1987 employment had already returned to the pre-growth levels of 1976. Real wages initially decreased while employment was growing, but experienced strong growth over the period 1980-1987. Consequently, this industry group ranked 3rd in wages for 1988.

Wholesale Trade (SIC 50-51)

Wholesale trade employment has experienced severe declines since 1982; 1988 employment is only 40% of 1982 employment. Real wages have generally been declining over the entire period; as of 1988, real wages were 20% less than those of 1976. Wholesale trade ranked 5th in employment and 8th in wages for 1988.

Retail Trade (SIC 52-59)

Both employment and real wages in the retail trade industry have been declining over the majority of the time period 1976-1988; this decrease in employment is contrary to national trends in the retail trade industry. The shrinking of Pondera's retail trade industry may possibly be due to significant numbers of local consumers who travel to areas with more diverse retail markets such as Great Falls. Retail trade ranked 3rd in employment, but last in average wages for 1988. This high employment (often part-time) and low wage phenomenon is characteristic of the retail trade industry.

Finance, Insurance & Real Estate (SIC 60-65)

In Pondera County, more than 2/3 of employment and wages under this industry group belong to the banking and real estate industries. After experiencing a sharp decline in 1979, employment gradually increased until 1987 and then decreased again in 1988. On the other hand, real wages grew by about 32% from 1976-1988.

Services (SIC 70-88)

Service employment increased in the 70's, decreased in the first half of the 80's, and has been rising again since 1987. Despite recent decreases, 1988 real wages are still 20% greater than 1976 wages. Services ranked 2nd in employment, but almost last in wages during 1988. As with retail trade, high employment and low wages are often observed in this industry group.

Government

Combined federal, state and local government employment has remained almost unchanged over the entire review period. However, with the exception of 1988's decrease, real wages for (combined) government employees have been gradually increasing since 1980. Local government had the highest employment of all industry groups during 1988, and also contributed the most in total wages.

UNEMPLOYMENT AND THE LABOR FORCE

The unemployment rate substantially increased during the early 1980's and remained high through 1987, however, 1988 experienced a sizeable drop in the rate. Over the entire review period (1976-1988), the unemployment rate of Pondera County has been substantially lower than the state-wide rate. The unemployment rate for 1988 was 4.8%. After dropping approximately 500 workers during 1983-4, the labor force has since remained very stable at about 3,100 workers.

NEW BUSINESSES*

Out of the last three years (1986-1988), 1986 saw the largest increase in new businesses (13), while 1988 was second with 10 new businesses. The majority of these new businesses were in the service industry group.

POPULATION

Historically, Pondera County population has been relatively stable, usually remaining in the mid to upper 6,000 person range. The population decreased by 100 persons from 1986 to 1987, but is estimated to have regained 100 persons during 1988.

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**                L A B O R                **
**                                         **
**               M A R K E T               **
**                                         **
**          I N F O R M A T I O N          **
**                                         **
**                                         **
**                                         **
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PONDERA COUNTY LABOR FORCE

Civilian Labor Force

1988	3,054
1987	3,116
1986	3,079

Unemployment Rate

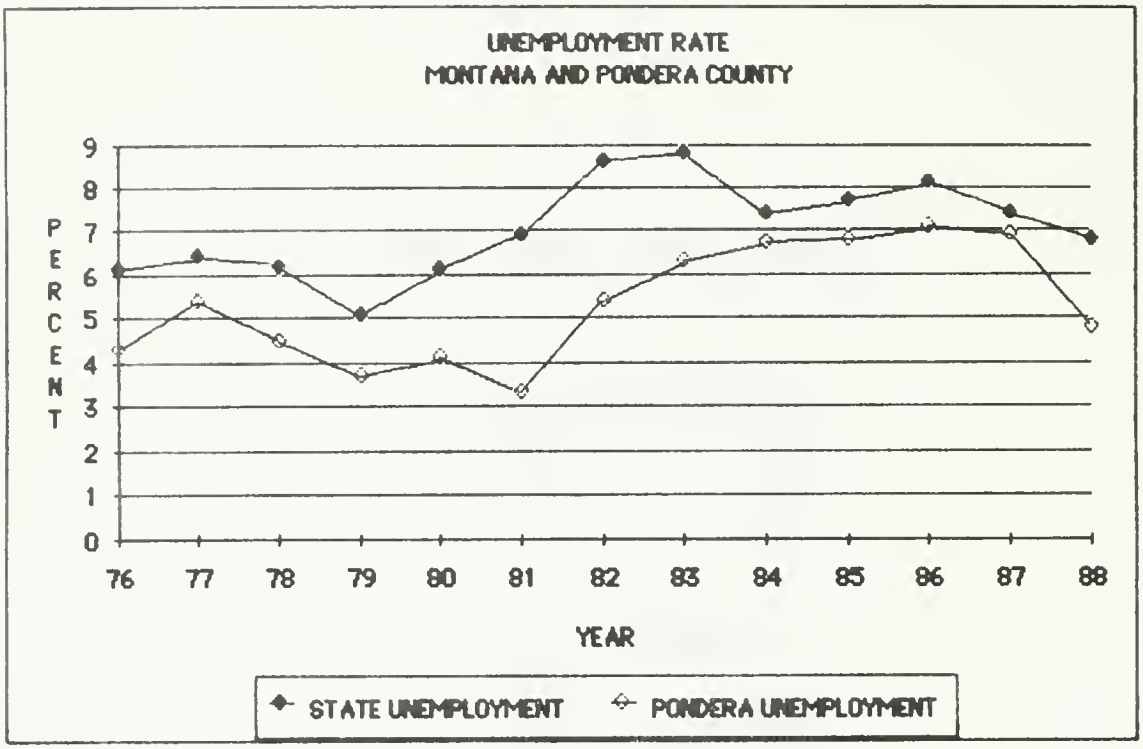
1988	4.8%
1987	6.9%
1986	7.1%

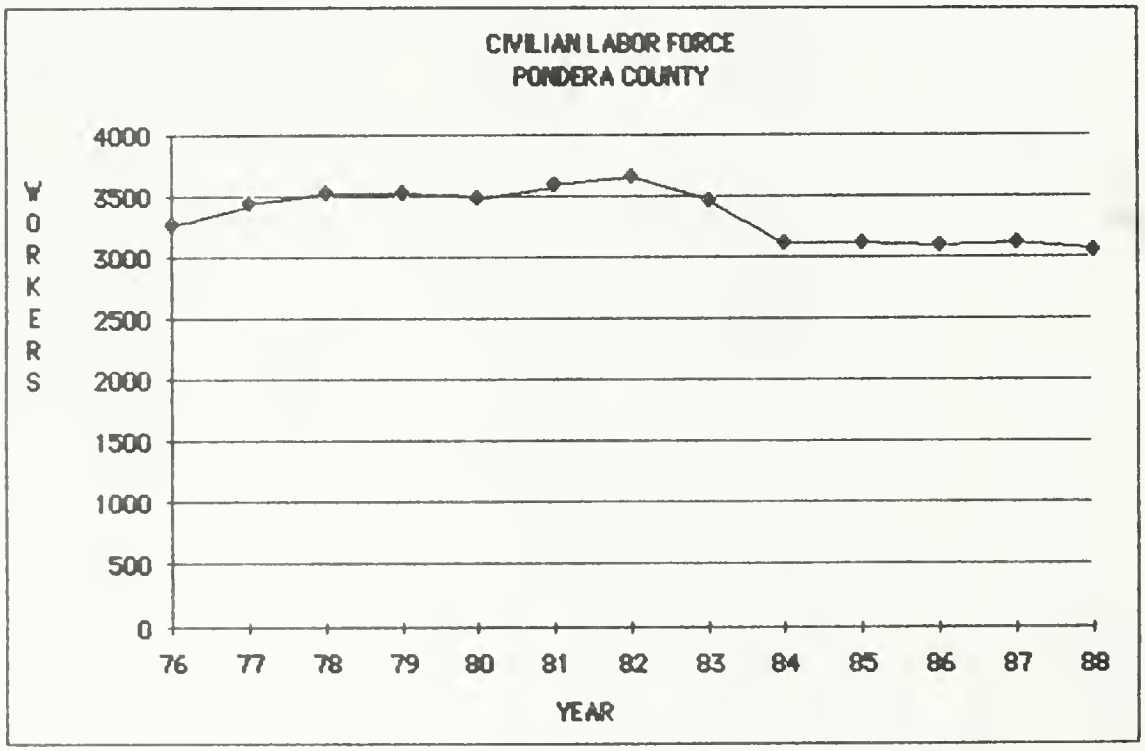
Employed Persons

1988	2,907
1987	2,902
1986	2,861

Unemployed Persons

1988	147
1987	214
1986	218


UNEMPLOYMENT RATE
MONTANA AND PONDERA COUNTY
PERCENT
9
8
7
6
5
4
3
2
1
0
76
77
78
79
80
81
82
83
84
85
86
87
88
YEAR
STATE UNEMPLOYMENT
PONDERA UNEMPLOYMENT


CIVILIAN LABOR FORCE
PONDERA COUNTY
WORKERS
4000
3500
3000
2500
2000
1500
1000
500
0
76
77
78
79
80
81
82
83
84
85
86
87
88
YEAR

UNEMPLOYMENT INSURANCE PAYMENTS

Total Amount of Payments

1988	$132,591
1987	$232,120
1986	$265,134

Total Number of Payments

1988	1,122
1987	1,802
1986	2,185

Average Weekly Benefit Payment

1988	$118.17
1987	$128.80
1986	$121.30

P R O F I L E

o f

I N D U S T R I E S

(FROM BUSINESSES SUBJECT TO

UNEMPLOYMENT INSURANCE LAWS)

PONDERA COUNTY ESTABLISHMENTS*

6	Schools
5	Oil & Gas Extraction Firms
2	Oilfield Service Companies
17	Construction-related Contractors\Firms
1	Food Manufacturer
1	Brewery
3	Publisher\Printers
2	Local Trucking Firms
1	Travel Agency
1	Tele-communications Company
4	Public Utilities (electricity & water)
17	Wholesale Distributors
2	Hardware Stores
4	Food Stores
5	Car\Motorcycle Dealers
2	Automobile Parts Retailers
3	Gas Stations
3	Automobile Repair Services
8	Drinking Establishments
11	Restaurants
2	Drug Stores
4	Banks\Credit Unions
2	Real Estate Agencies
3	Hotels\Lodging Facilities
6	Physician's Offices\Clinics
1	Dentist\Clinic
1	Hospital
4	Legal Services Offices
58	Other
179	Total

*Covered by Unemployment Insurance.

PONDERA
INDUSTRY RANKINGS
FOR THE YEAR 1988

INDUSTRY GROUPS RANKED BY AVERAGE ANNUAL EMPLOYMENT

1.	LOCAL GOVERNMENT	337
2.	SERVICES	319
3.	RETAIL TRADE	306
4.	CONSTRUCTION	101
5.	WHOLESALE TRADE	97
6.	F.I.R.E.**	87
7.	MANUFACTURING	81
8.	FEDERAL GOVERNMENT	53
9.	MINING	52
10.	T.C.P.U.*	49
11.	STATE GOVERNMENT	26
12.	AG. SERV., FOR., FISH.	20

INDUSTRY GROUPS RANKED BY AVERAGE ANNUAL WAGE

1.	MINING	$30,784
2.	AG. SERV., FOR., FISH.	25,873
3.	T.C.P.U.*	22,377
4.	STATE GOVERNMENT	21,352
5.	FEDERAL GOVERNMENT	19,997
6.	CONSTRUCTION	19,833
7.	F.I.R.E.**	17,827
8.	WHOLESALE TRADE	17,004
9.	LOCAL GOVERNMENT	15,900
10.	MANUFACTURING	13,487
11.	SERVICES	11,207
12.	RETAIL TRADE	9,905

*TRANSPORTATION, COMMUNICATIONS, AND PUBLIC UTILITIES

**FINANCE, INSURANCE, AND REAL ESTATE

PONDERA
NEW BUSINESSES

BY INDUSTRY

	1986	1987	1988
AGRICULTURE, FORESTRY & FISHERIES	0	0	2
MINING	1	0	0
CONSTRUCTION	2	1	1
MANUFACTURING	0	0	0
TCPU*	0	0	0
TRADE	2	1	2
FIRE**	0	0	0
SERVICES	6	3	4
PUBLIC ADMINISTRATION	1	0	0
NONCLASSIFIABLE ESTABLISHMENTS	1	1	1
TOTAL	13	6	10

*TRANSPORTATION, COMMUNICATIONS, PUBLIC UTILITIES
**FINANCE, INSURANCE, AND REAL ESTATE

BY MONTH

	1986	1987	1988
JANUARY	2	0	1
FEBRUARY	4	2	1
MARCH	1	0	0
APRIL	4	0	1
MAY	0	0	0
JUNE	1	3	1
JULY	1	1	2
AUGUST	0	0	0
SEPTEMBER	0	0	1
OCTOBER	0	0	0
NOVEMBER	0	0	0
DECEMBER	0	0	3
TOTAL	13	6	10

COVERED EMPLOYMENT AND WAGES IN MONTANA BY
STANDARD INDUSTRIAL CLASSIFICATION FOR 1988

PONDERA 073	SIC CODE	ESTAB-LISH-MENTS	AVERAGE ANNUAL EMPLOYMENT	ANNUAL WAGES PAID	AVERAGE ANNUAL WAGE	AVERAGE UI TAX RATE
TOTAL ALL INDUSTRIES		208	1,533	23,090,826	15,063	1.39
PRIVATE (OWNERSHIP 5)		181	1,117	16,117,441	14,429	2.16
AGRI,FOR,FISH		7	19	502,850	26,466	1.99
AGRI PROD CROP	01 D					
AGRI SERVICES	07	5	12	360,923	30,076	1.57
MINING		7	52	1,600,784	30,784	3.07
OIL & GAS EXTRACTION	13	7	52	1,600,784	30,784	3.07
CONSTRUCTION		17	101	2,003,172	19,833	3.37
GENERAL BUILDING	15	6	70	1,607,484	22,964	3.24
HEAVY CONSTRUCTION	16 D					
SPECIAL TRADE	17	9	27	358,662	13,283	3.57
MANUFACTURING		7	81	1,092,500	13,488	2.16
FOOD PRODUCTS	20 D					
PRINTING-PUBLISH	27	3	18	236,535	13,140	1.30
TRANSPORT EQUIP	37 D					
TRANS. COMM. & PU		8	49	1,096,485	22,377	1.80
TRUCKING-WAREHOUSE	42 D					
TRANSPORT SERV	47 D					
COMMUNICATION	48 D					
ELECT-GAS-SAN-SER	49	4	33	712,535	21,591	1.46
WHOLESALE TRADE		17	97	1,649,495	17,005	2.22
DURABLE GOODS	50	9	54	855,233	15,837	2.50
NONDURABLE	51	8	43	794,261	18,471	1.92
RETAIL TRADE		52	306	3,031,272	9,906	1.73
BLDG MAT-GARDEN	52	4	16	256,893	16,055	1.67
GEN MERCH	53	3	14	156,906	11,207	1.17
FOOD STORES	54	5	57	708,570	12,431	1.98
AUTO DIRS-SVC ST	55	10	61	883,231	14,479	1.89
APPAREL & ACCESS	56	3	10	42,855	4,285	.89
FURN & HOME FUR	57 D					
EATING & DRINKING	58	19	113	550,428	4,871	1.79
MISC RETAIL	59	5	20	221,113	11,055	1.51
FIN.,INS.,R.E		13	87	1,551,017	17,828	1.43
BANKING	60	4	42	840,302	20,007	1.37
CREDIT AGENCIES	61 D					
INS AGENTS-BRKS	64 D					
REAL ESTATE	65	6	24	216,320	9,013	1.11
SERVICES		50	319	3,575,240	11,208	1.81
HOTELS & LODGING	70	3	3	6,602	2,200	.93
PERSONAL SERVICE	72	7	12	81,798	6,816	1.12
BUSINESS SERVICE	73 D					
AUTO-REPAIR SERVICE	75	3	4	60,309	15,077	1.43

COVERED EMPLOYMENT AND WAGES IN MONTANA BY
STANDARD INDUSTRIAL CLASSIFICATION FOR 1988

PONDERA 073	SIC CODE	ESTAB-LISH-MENTS	AVERAGE ANNUAL EMPLOYMENT	ANNUAL WAGES PAID	AVERAGE ANNUAL WAGE	AVERAGE UI TAX RATE
MISC REPAIR SERVICE	76	3	3	33,463	11,154	2.26
AMUS & REC SERVICES	79 D					
HEALTH SERVICES	80	11	210	2,366,923	11,271	2.07
LEGAL SERVICES	81	4	6	52,447	8,741	.96
EDUCATIONAL SERV	82 D					
SOCIAL SERVICES	83	3	30	301,268	10,042	1.23
MEMBERSHIP ORG	86	5	7	47,242	6,748	4.06
ENGINEERING SERVICES	87	4	23	479,022	20,827	2.06
PRIVATE HOUSEHOLD	88 D					
NON-CLASSIFIABLE	99 D					
GOVERNMENT		26	416	6,973,385	16,763	.23
STATE		7	26	555,170	21,352	.23
LOCAL		11	337	5,358,313	15,900	.23
FEDERAL		8	53	1,059,901	19,998	.00

"D" IN TABLES INDICATES DISCLOSURE SUPPRESSION.

1988 UNADJUSTED AND REAL AVERAGE ANNUAL WAGES**

PONDERA COUNTY

INDUSTRY	SIC	UNADJUSTED TOTAL	UNADJUSTED AVERAGE	REAL TOTAL	REAL AVERAGE
TOTAL		$23,090,826	$15,063	$18,562,715	$12,109
PRIVATE		$16,117,441	$14,429	$12,956,811	$11,599
AG FOR FIS		$502,850	$26,466	$404,241	$21,276
AG SERV	07	$360,923	$30,076	$290,146	$24,178
MINING		$1,600,784	$30,784	$1,286,870	$24,747
OIL & GAS EXT	13	$1,600,784	$30,784	$1,286,870	$24,747
CONSTRUCTION		$2,003,172	$19,833	$1,610,350	$15,944
GEN BUILDING	15	$1,607,484	$22,964	$1,292,256	$18,461
SPEC TRADE	17	$358,662	$13,283	$288,328	$10,678
MANUFACTURING		$1,092,500	$13,488	$878,261	$10,843
PRINT-PUBLISH	27	$236,535	$13,140	$190,150	$10,563
TRANS COMM & PU		$1,096,485	$22,377	$881,464	$17,989
ELECT-GAS-SAN-S	49	$712,535	$21,591	$572,807	$17,357
WHOLESALE TRADE		$1,649,495	$17,005	$1,326,029	$13,670
DURABLE GOODS	50	$855,233	$15,837	$687,522	$12,731
NONDURABLE	51	$794,261	$18,471	$638,506	$14,849
RETAIL TRADE		$3,031,272	$9,906	$2,436,840	$7,963
BLDG MAT-GARDEN	52	$256,893	$16,055	$206,516	$12,907
GEN MERCHANDISE	53	$156,906	$11,207	$126,137	$9,009
FOOD STORES	54	$708,570	$12,431	$569,619	$9,993
AUTO DIRS-SVC S	55	$883,231	$14,479	$710,029	$11,640
APPAREL & ACCES	56	$42,855	$4,285	$34,451	$3,445
EATING & DRINKI	58	$550,428	$4,871	$442,489	$3,916
MISC RETAIL	59	$221,113	$11,055	$177,753	$8,887
FIN INS, R.E.		$1,551,017	$17,828	$1,246,863	$14,332
BANKING	60	$840,302	$20,007	$675,519	$16,084
REAL ESTATE	65	$216,320	$9,013	$173,900	$7,246

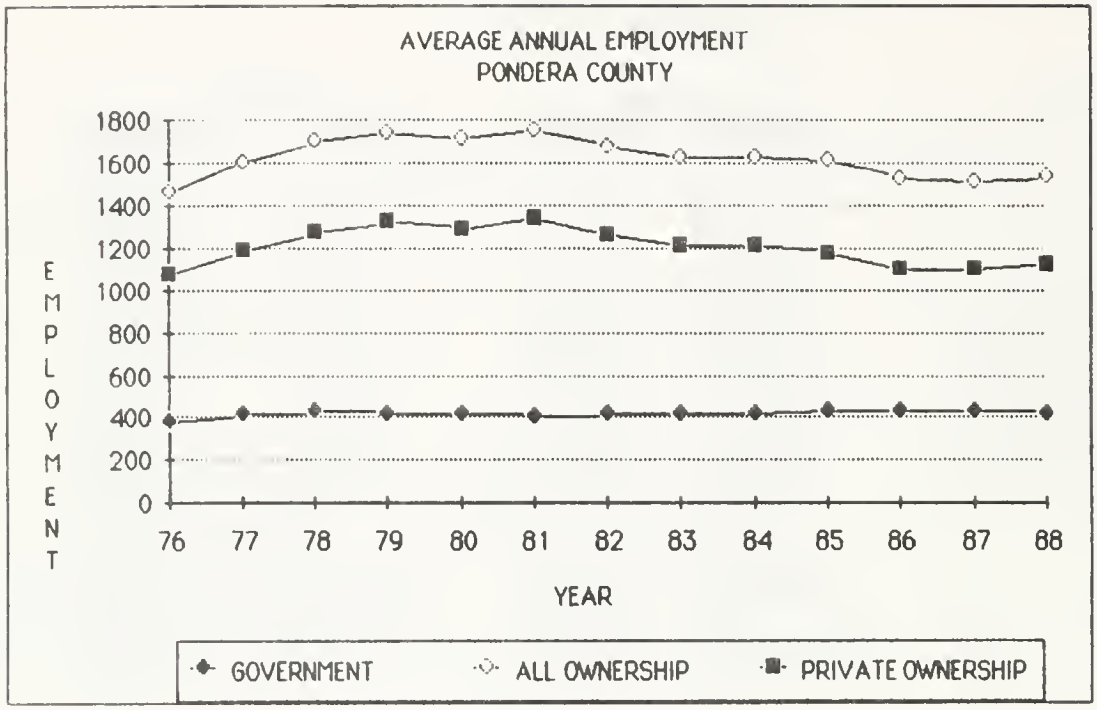
*Non-disclosable.
**Real wages are raw wages that have been adjusted for inflation (1982 dollars).

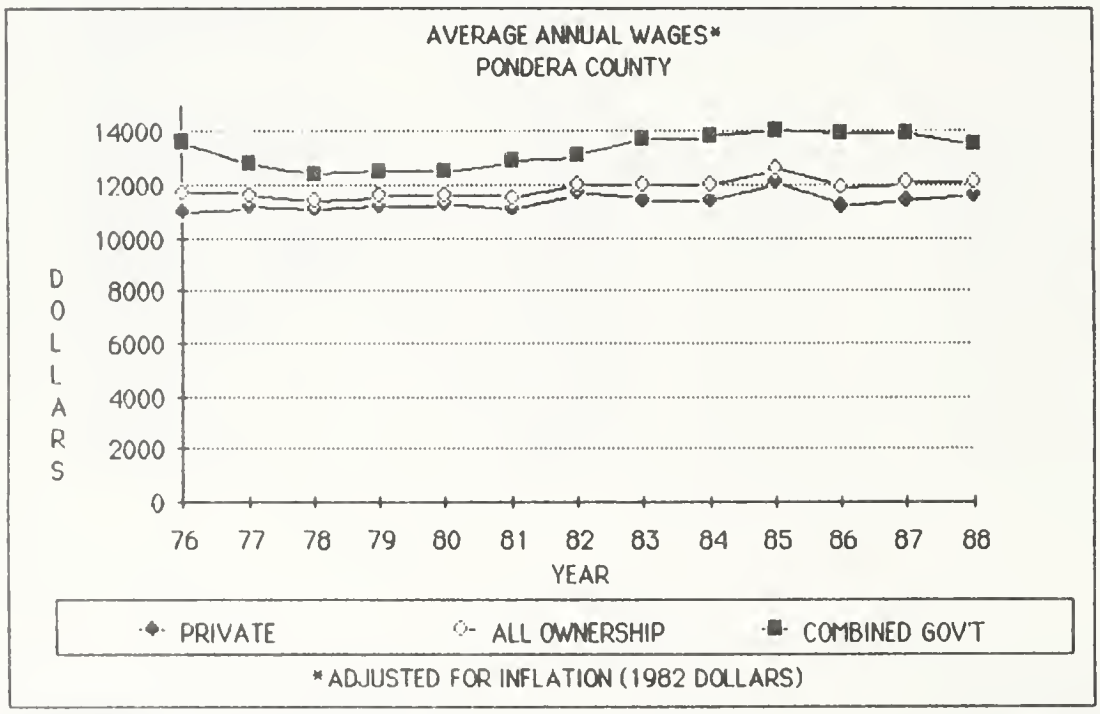
1988 UNADJUSTED AND REAL AVERAGE ANNUAL WAGES**

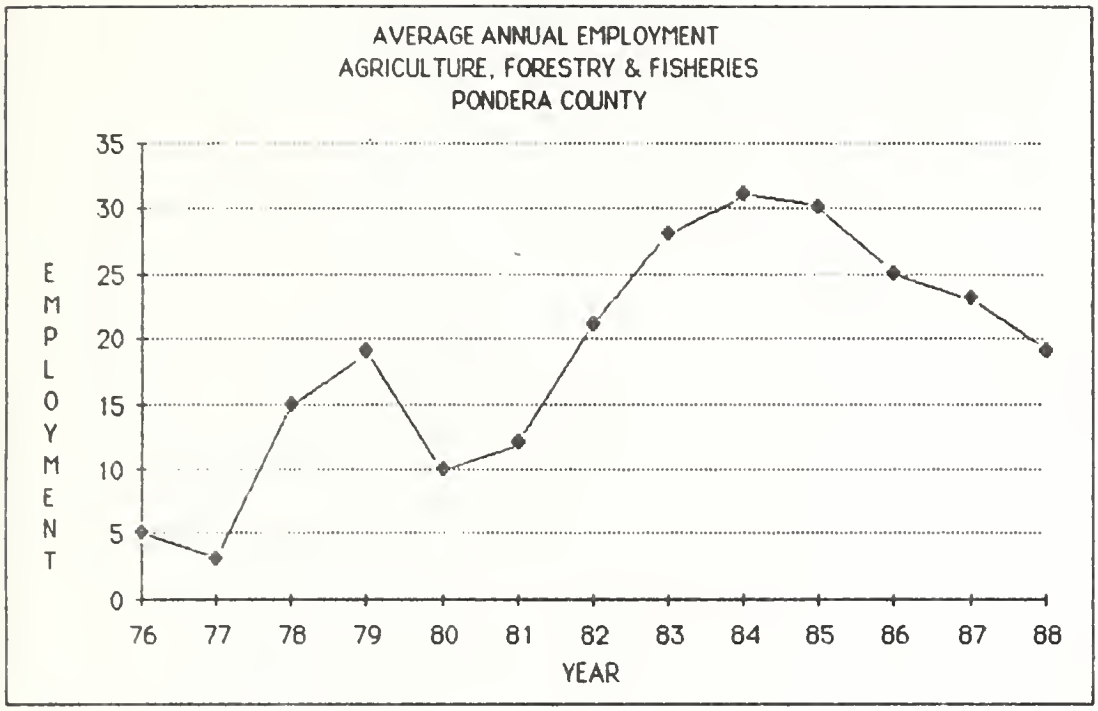
PONDERA COUNTY

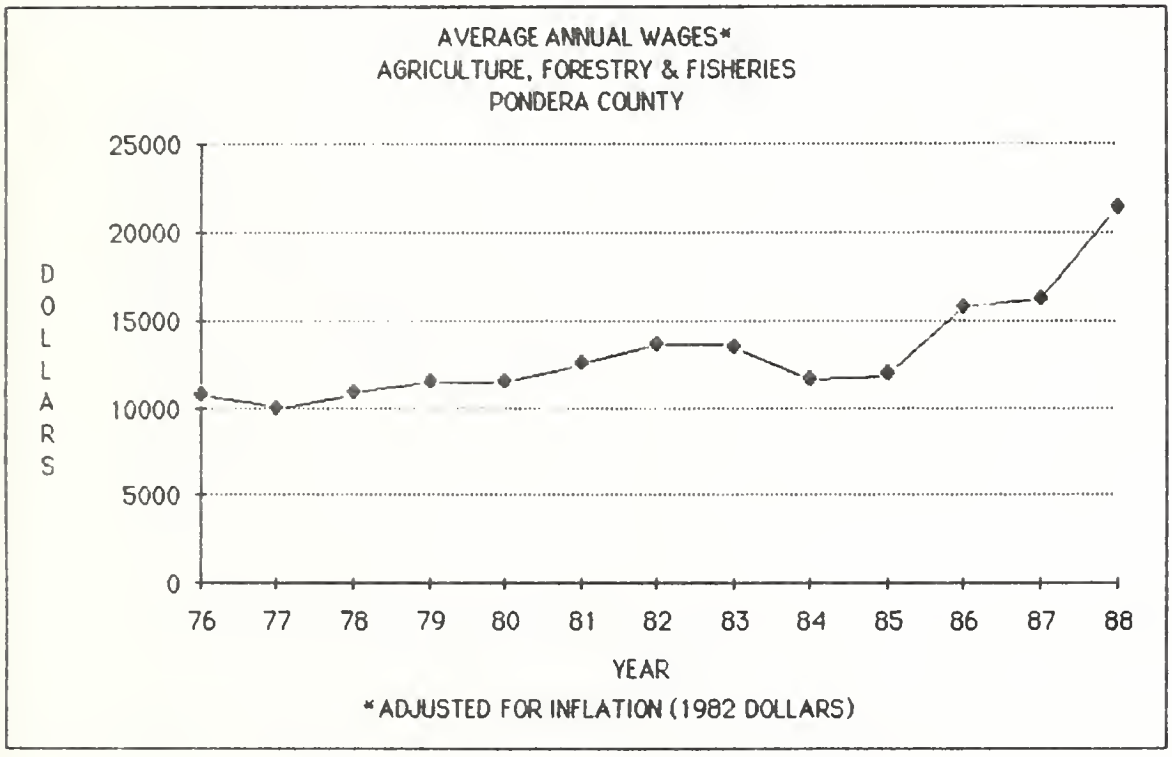
INDUSTRY	SIC	UNADJUSTED TOTAL	UNADJUSTED AVERAGE	REAL TOTAL	REAL AVERAGE
SERVICES		$3,575,240	$11,208	$2,874,135	$9,010
HOTELS & LODGIN	70	$6,602	$2,200	$5,461	$1,820
PERSONAL SERV	72	$81,798	$6,816	$67,655	$5,638
AUTO REPAIR SER	75	$60,309	$15,077	$49,882	$12,470
MISC REPAIR SER	76	$33,463	$11,154	$27,677	$9,225
HEALTH SERVICES	80	$2,366,923	$11,271	$1,957,682	$9,322
LEGAL SERVICES	81	$52,447	$8,741	$43,379	$7,230
SOCIAL SERVICES	83	$301,268	$10,042	$249,179	$8,306
MEMBERSHIP ORGS	86	$47,242	$6,748	$39,074	$5,581
ENGINEERING SER	87	$479,022	$20,827	$396,199	$17,226
GOVERNMENT		$6,973,385	$16,763	$5,767,687	$13,865
STATE		$555,170	$21,352	$459,181	$17,660
LOCAL		$5,358,313	$15,900	$4,431,861	$13,151
FEDERAL		$1,059,901	$19,998	$876,644	$16,540

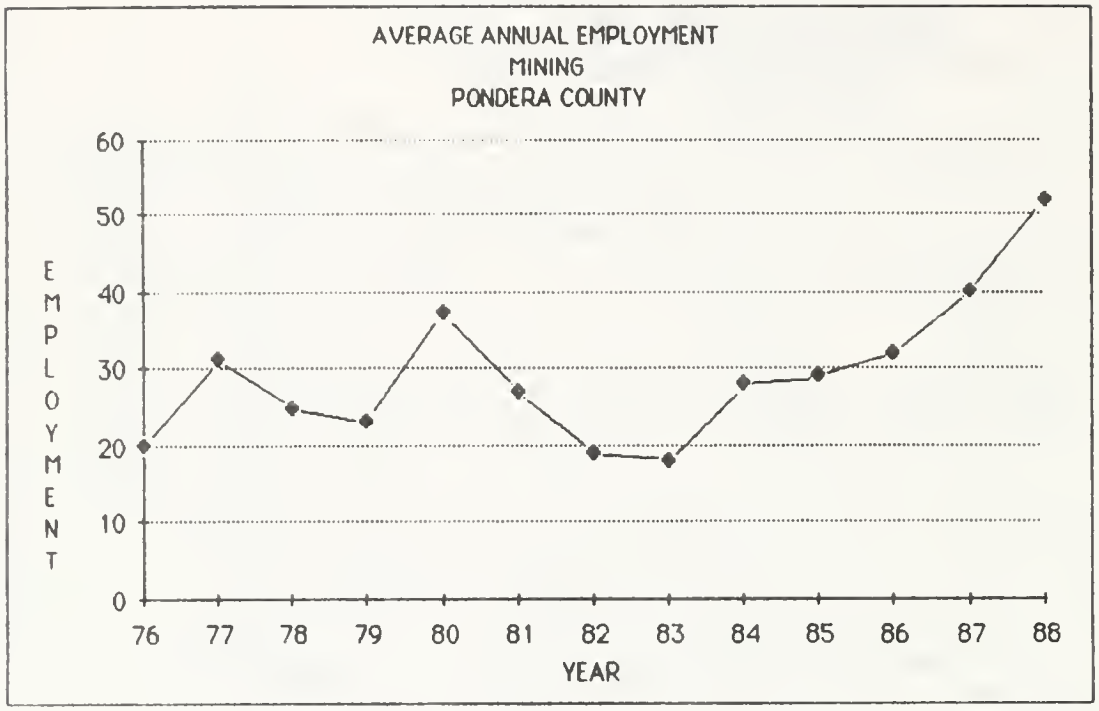
*Non-disclosable.
**Real wages are raw wages that have been adjusted for inflation (1982 dollars).


AVERAGE ANNUAL EMPLOYMENT
PONDERA COUNTY
EMPLOYMENT
1800
1600
1400
1200
1000
800
600
400
200
0
76 77 78 79 80 81 82 83 84 85 86 87 88
YEAR
GOVERNMENT
ALL OWNERSHIP
PRIVATE OWNERSHIP


AVERAGE ANNUAL WAGES*
PONDERA COUNTY
DOLLARS
14000
12000
10000
8000
6000
4000
2000
0
76 77 78 79 80 81 82 83 84 85 86 87 88
YEAR
PRIVATE
ALL OWNERSHIP
COMBINED GOV'T
*ADJUSTED FOR INFLATION (1982 DOLLARS)


AVERAGE ANNUAL EMPLOYMENT
AGRICULTURE, FORESTRY & FISHERIES
PONDERA COUNTY
EMPLOYMENT
35
30
25
20
15
10
5
0
76
77
78
79
80
81
82
83
84
85
86
87
88
YEAR


AVERAGE ANNUAL WAGES*
AGRICULTURE, FORESTRY & FISHERIES
PONDERA COUNTY
DOLLARS
25000
20000
15000
10000
5000
0
76
77
78
79
80
81
82
83
84
85
86
87
88
YEAR
*ADJUSTED FOR INFLATION (1982 DOLLARS)


AVERAGE ANNUAL EMPLOYMENT
MINING
PONDERA COUNTY
EMPLOYMENT
60
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40
30
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82
83
84
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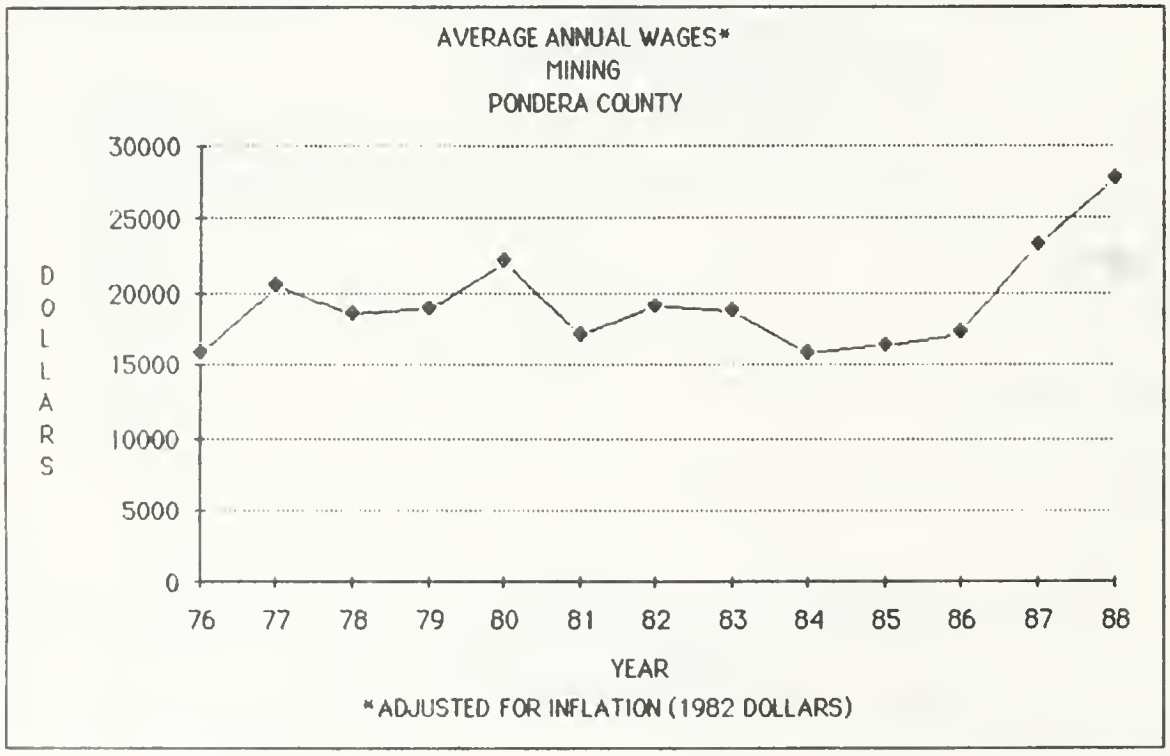
86
87
88
YEAR


AVERAGE ANNUAL WAGES*
MINING
PONDERA COUNTY
DOLLARS
30000
25000
20000
15000
10000
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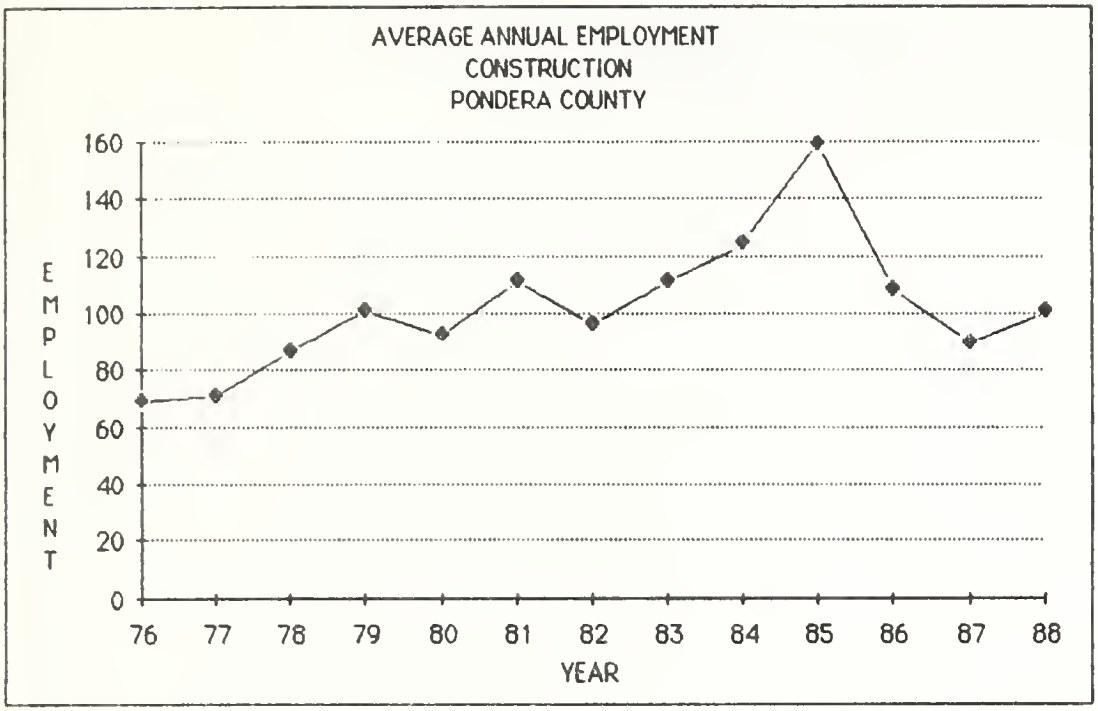
88
YEAR
*ADJUSTED FOR INFLATION (1982 DOLLARS)


AVERAGE ANNUAL EMPLOYMENT
CONSTRUCTION
PONDERA COUNTY
EMPLOYMENT
160
140
120
100
80
60
40
20
0
76
77
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79
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81
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83
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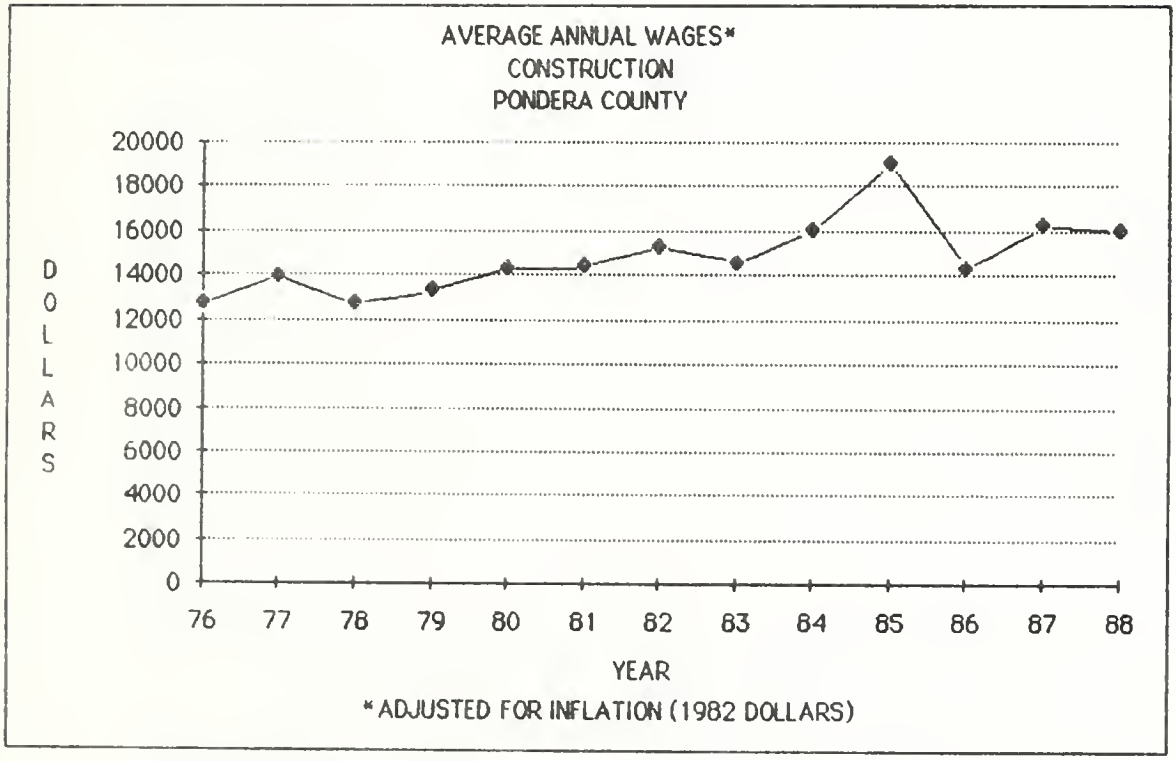
87
88
YEAR


AVERAGE ANNUAL WAGES*
CONSTRUCTION
PONDERA COUNTY
DOLLARS
20000
18000
16000
14000
12000
10000
8000
6000
4000
2000
0
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77
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80
81
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83
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85
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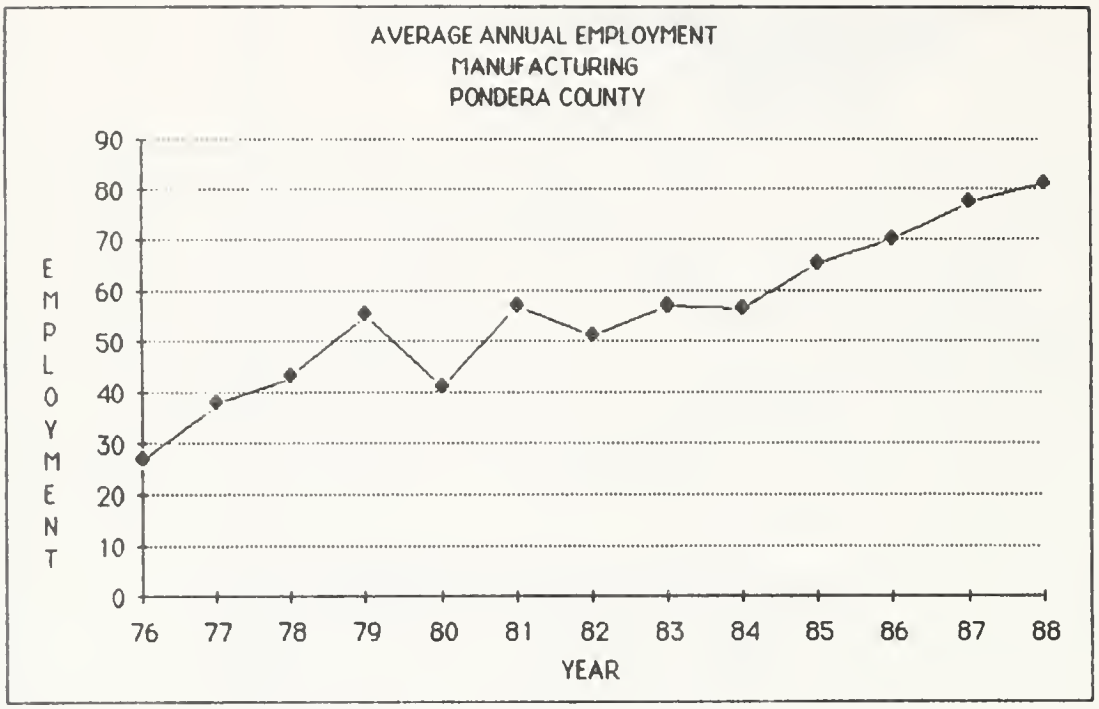
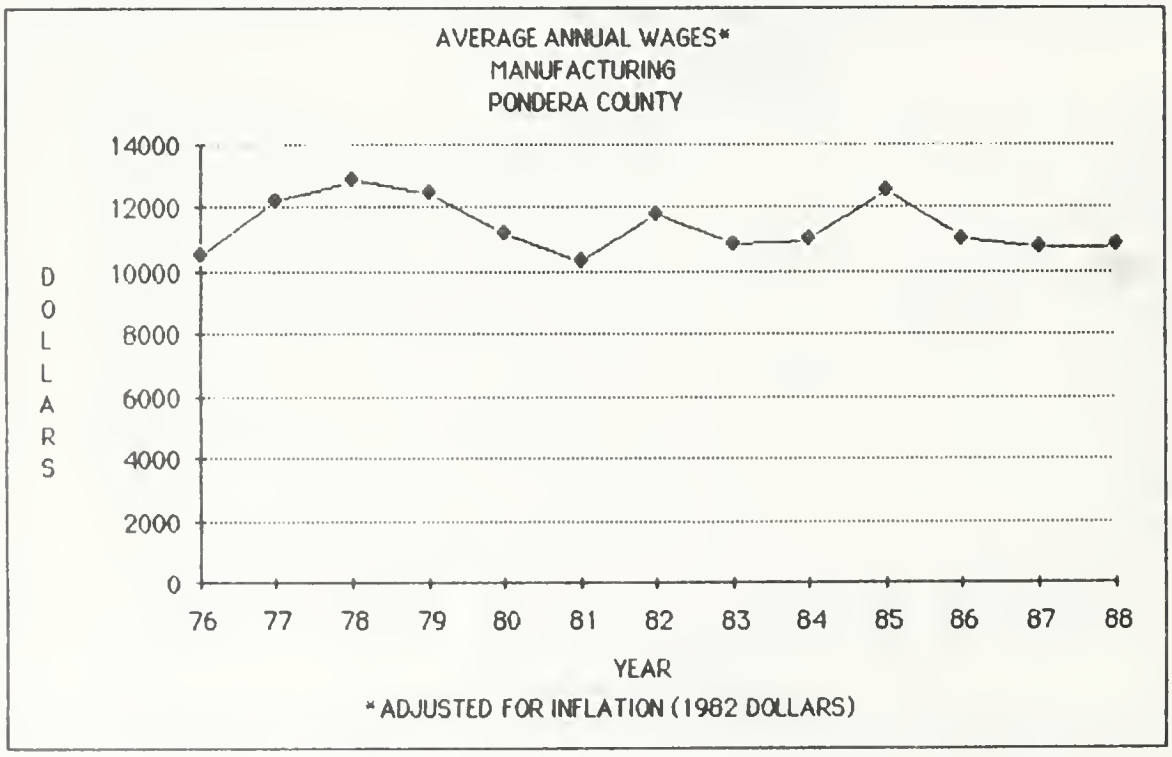
87
88
YEAR
*ADJUSTED FOR INFLATION (1982 DOLLARS)


AVERAGE ANNUAL EMPLOYMENT
MANUFACTURING
PONDERA COUNTY
EMPLOYMENT
90
80
70
60
50
40
30
20
10
0
76
77
78
79
80
81
82
83
84
85
86
87
88
YEAR


AVERAGE ANNUAL WAGES*
MANUFACTURING
PONDERA COUNTY
DOLLARS
14000
12000
10000
8000
6000
4000
2000
0
76
77
78
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82
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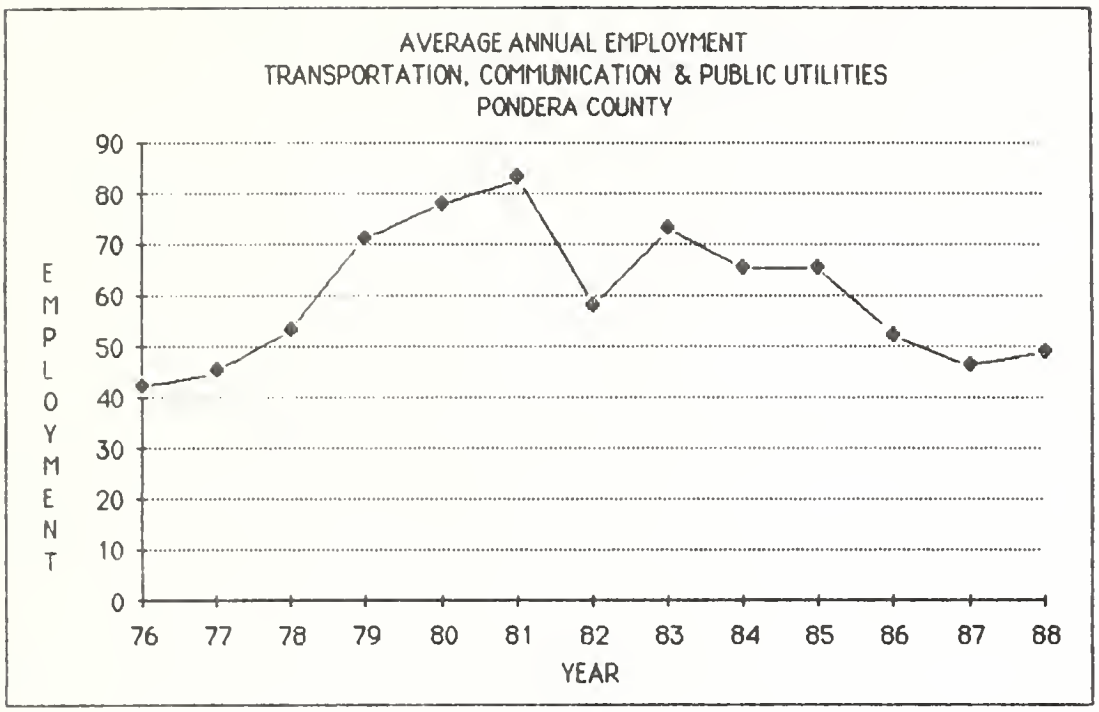
88
YEAR
*ADJUSTED FOR INFLATION (1982 DOLLARS)


AVERAGE ANNUAL EMPLOYMENT
TRANSPORTATION, COMMUNICATION & PUBLIC UTILITIES
PONDERA COUNTY
EMPLOYMENT
90
80
70
60
50
40
30
20
10
0
76
77
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86
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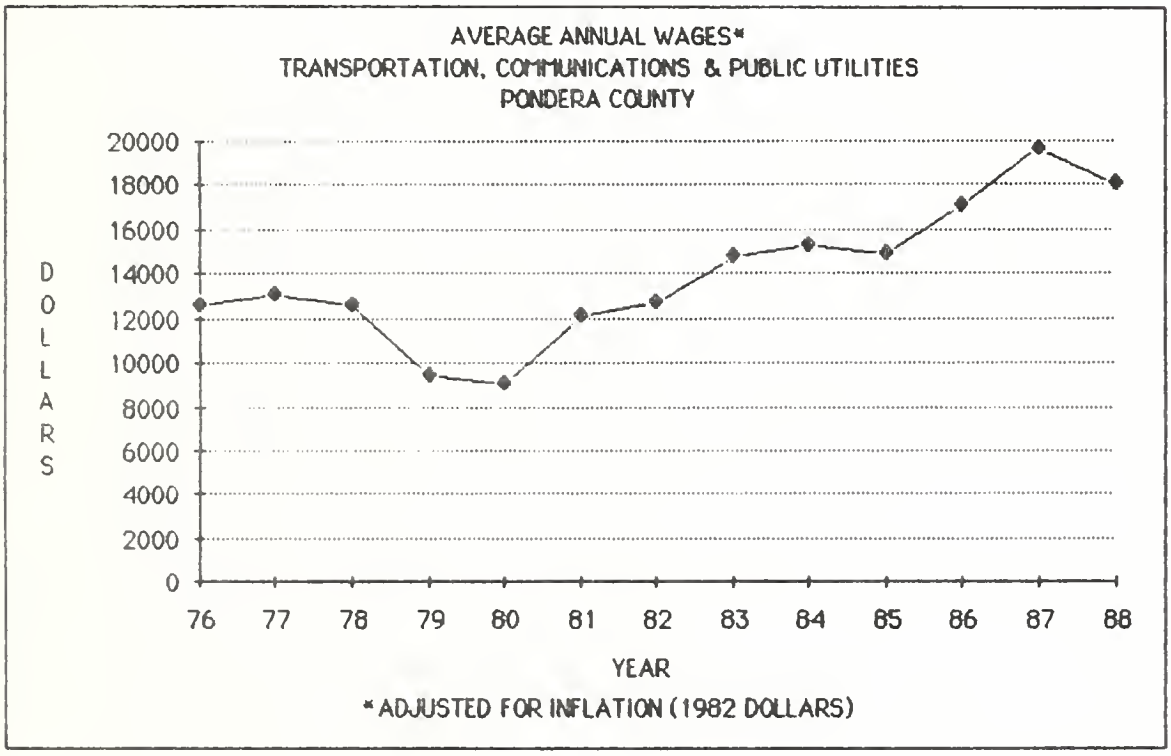
88
YEAR


AVERAGE ANNUAL WAGES*
TRANSPORTATION, COMMUNICATIONS & PUBLIC UTILITIES
PONDERA COUNTY
DOLLARS
20000
18000
16000
14000
12000
10000
8000
6000
4000
2000
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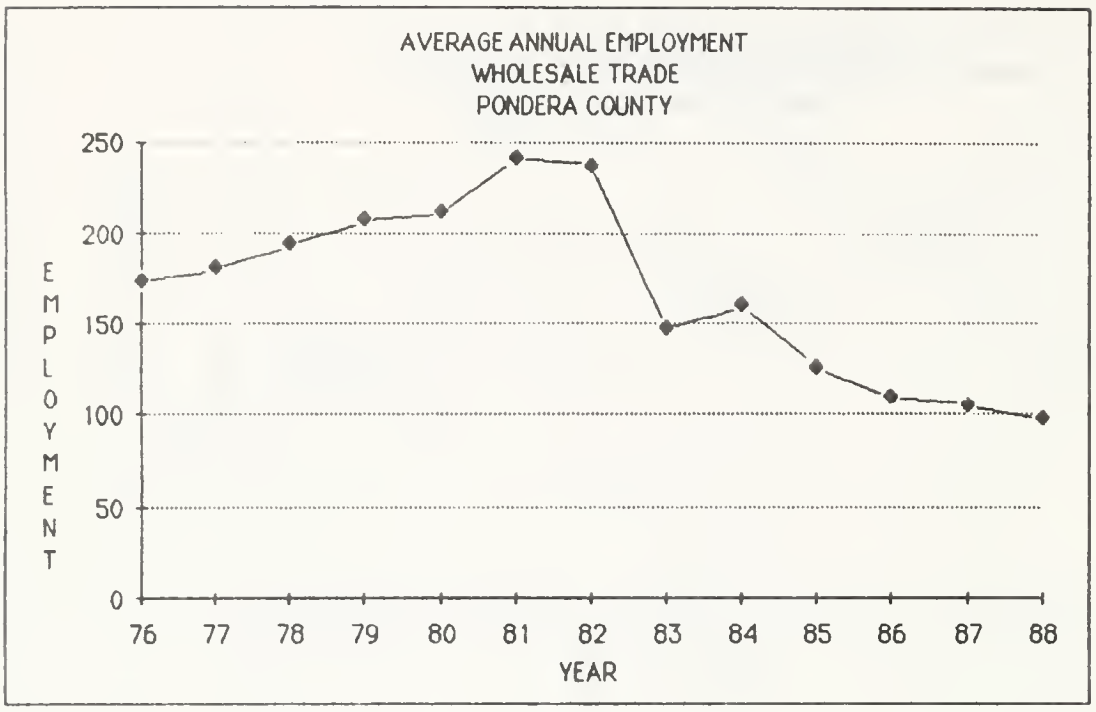
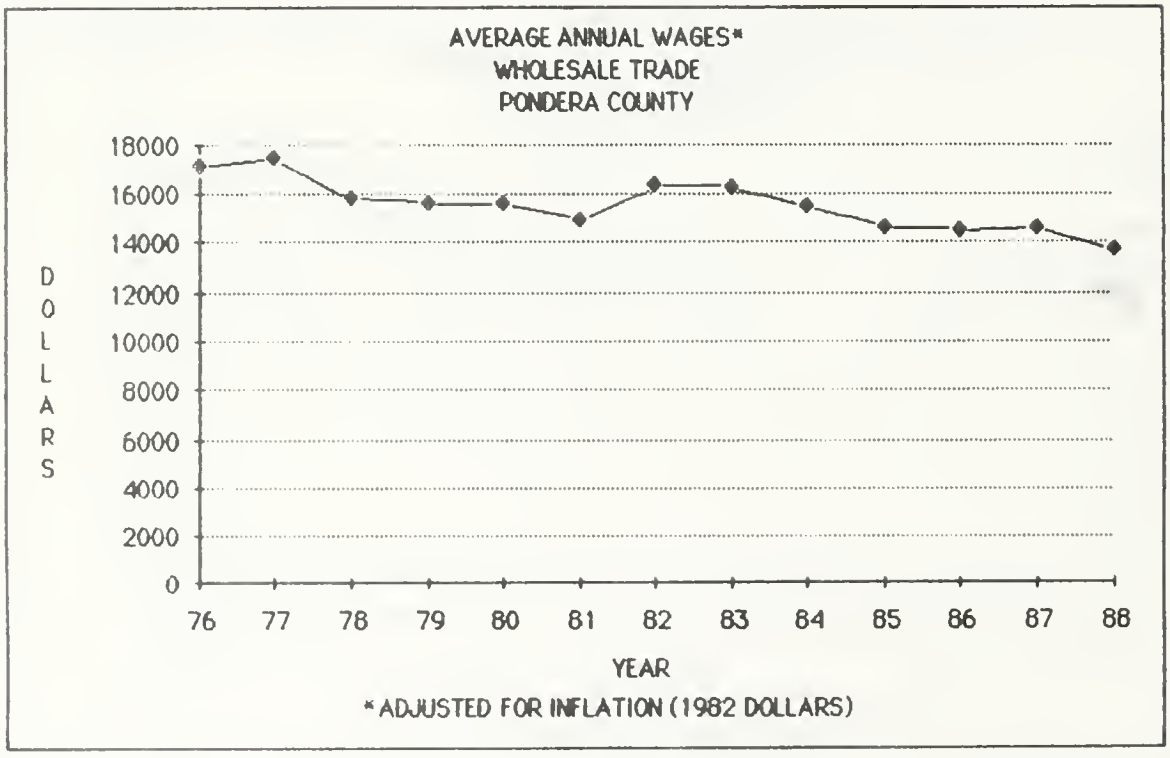
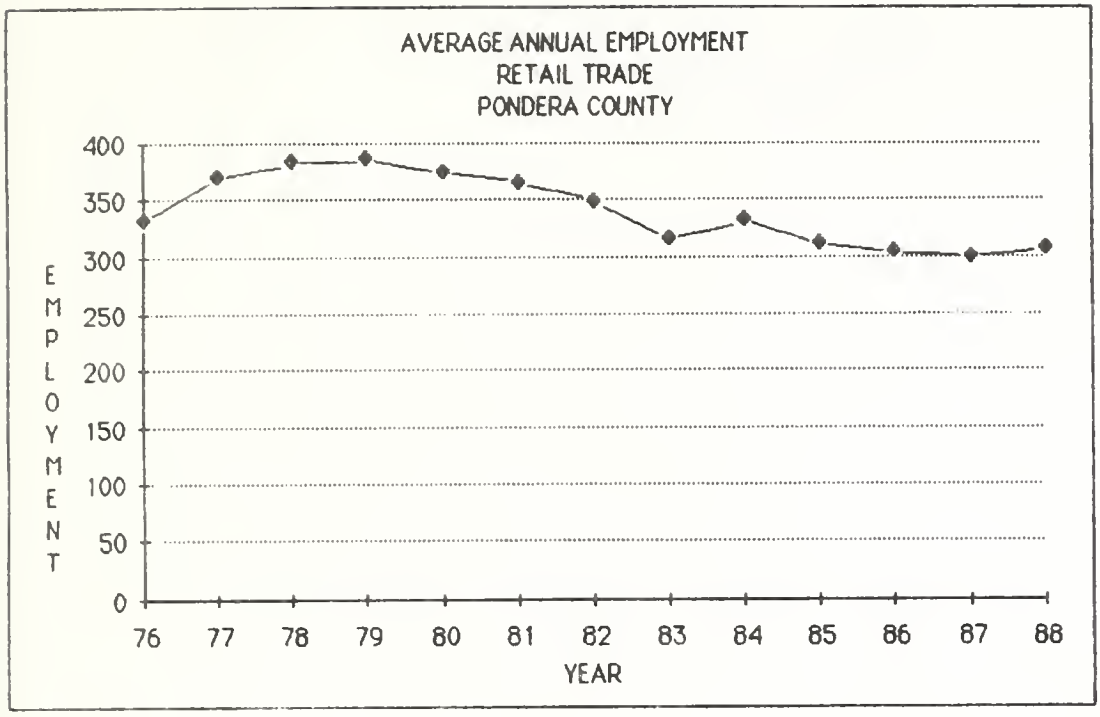
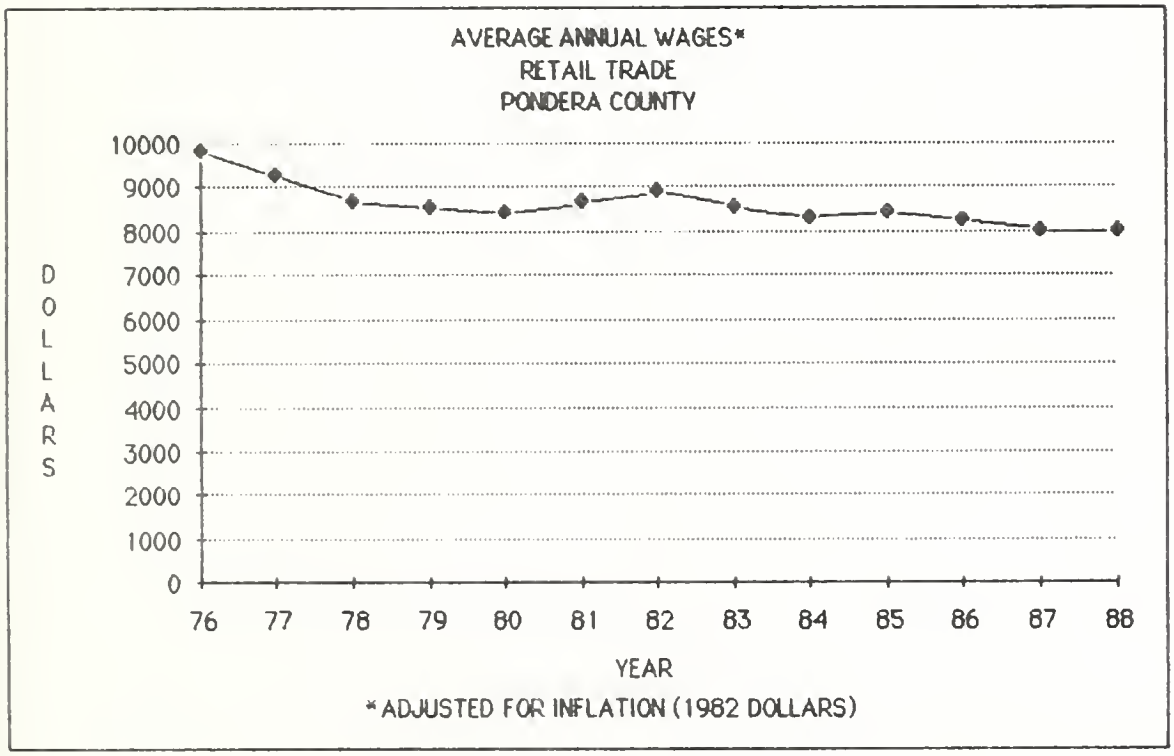
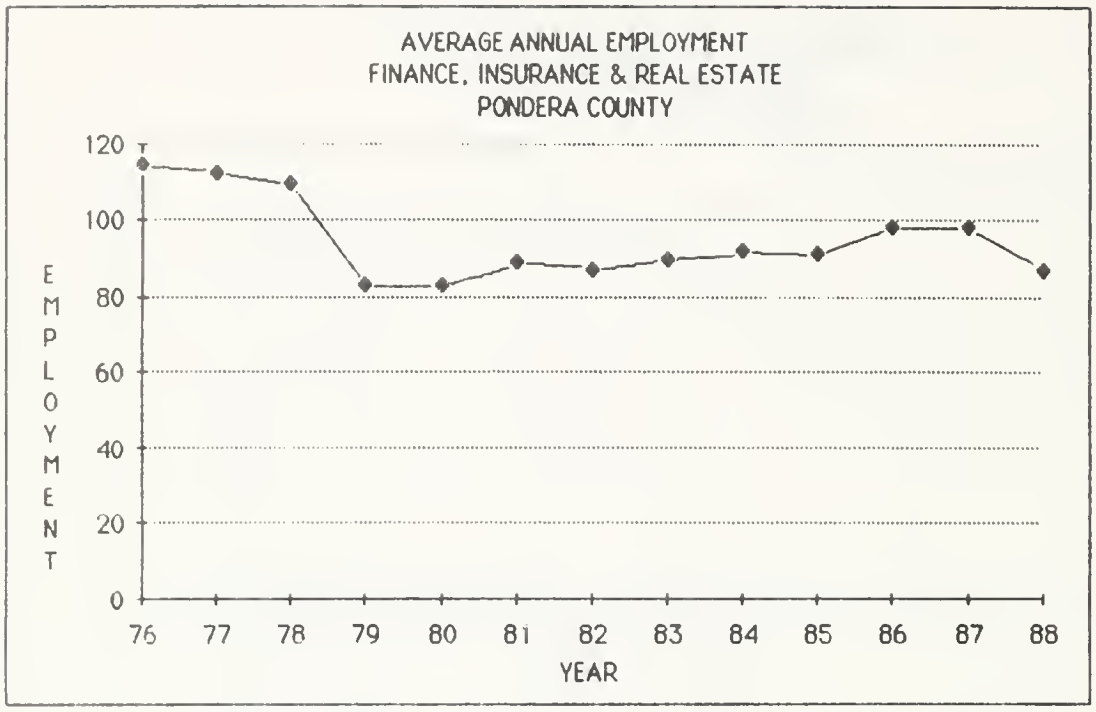
YEAR
*ADJUSTED FOR INFLATION (1982 DOLLARS)

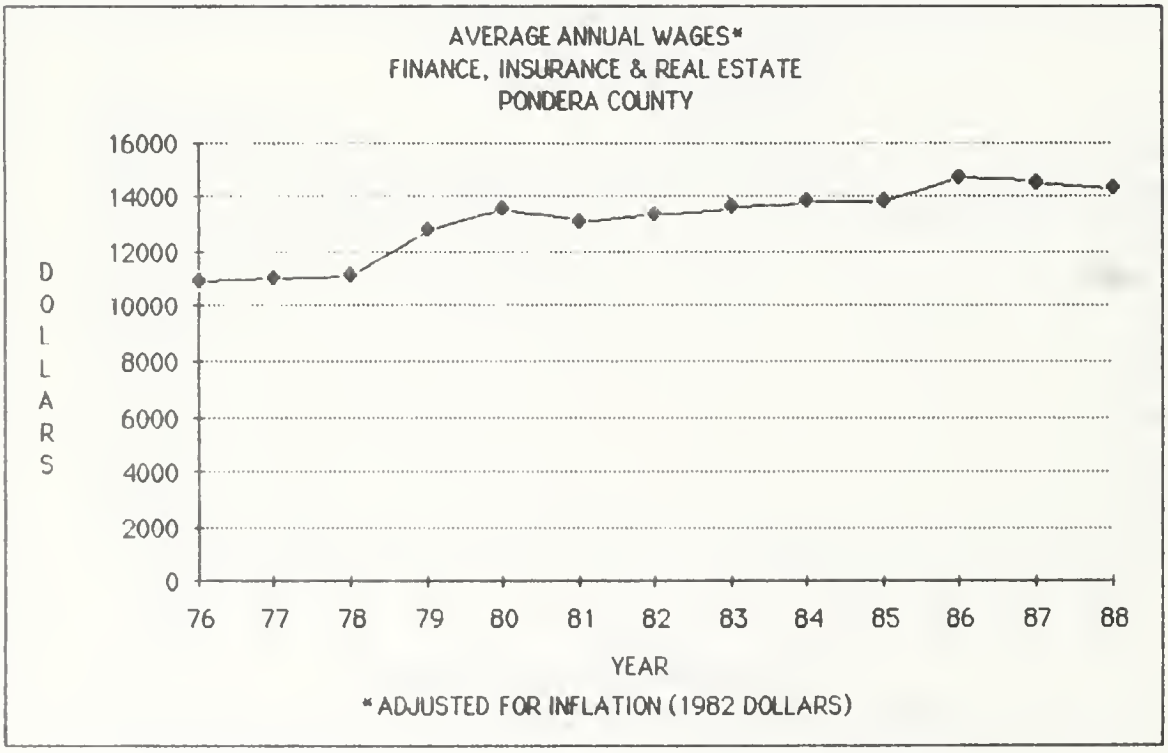

AVERAGE ANNUAL EMPLOYMENT
WHOLESALE TRADE
PONDERA COUNTY
EMPLOYMENT
250
200
150
100
50
0
76
77
78
79
80
81
82
83
84
85
86
87
88
YEAR


AVERAGE ANNUAL WAGES*
WHOLESALE TRADE
PONDERA COUNTY
DOLLARS
18000
16000
14000
12000
10000
8000
6000
4000
2000
0
76
77
78
79
80
81
82
83
84
85
86
87
88
YEAR
* ADJUSTED FOR INFLATION (1982 DOLLARS)


AVERAGE ANNUAL EMPLOYMENT
RETAIL TRADE
PONDERA COUNTY
EMPLOYMENT
400
350
300
250
200
150
100
50
0
76
77
78
79
80
81
82
83
84
85
86
87
88
YEAR


AVERAGE ANNUAL WAGES*
RETAIL TRADE
PONDERA COUNTY
DOLLARS
10000
9000
8000
7000
6000
5000
4000
3000
2000
1000
0
76
77
78
79
80
81
82
83
84
85
86
87
88
YEAR
*ADJUSTED FOR INFLATION (1982 DOLLARS)


AVERAGE ANNUAL EMPLOYMENT
FINANCE, INSURANCE & REAL ESTATE
PONDERA COUNTY
EMPLOYMENT
120
100
80
60
40
20
0
76
77
78
79
80
81
82
83
84
85
86
87
88
YEAR


AVERAGE ANNUAL WAGES*
FINANCE, INSURANCE & REAL ESTATE
PONDERA COUNTY
DOLLARS
16000
14000
12000
10000
8000
6000
4000
2000
0
76
77
78
79
80
81
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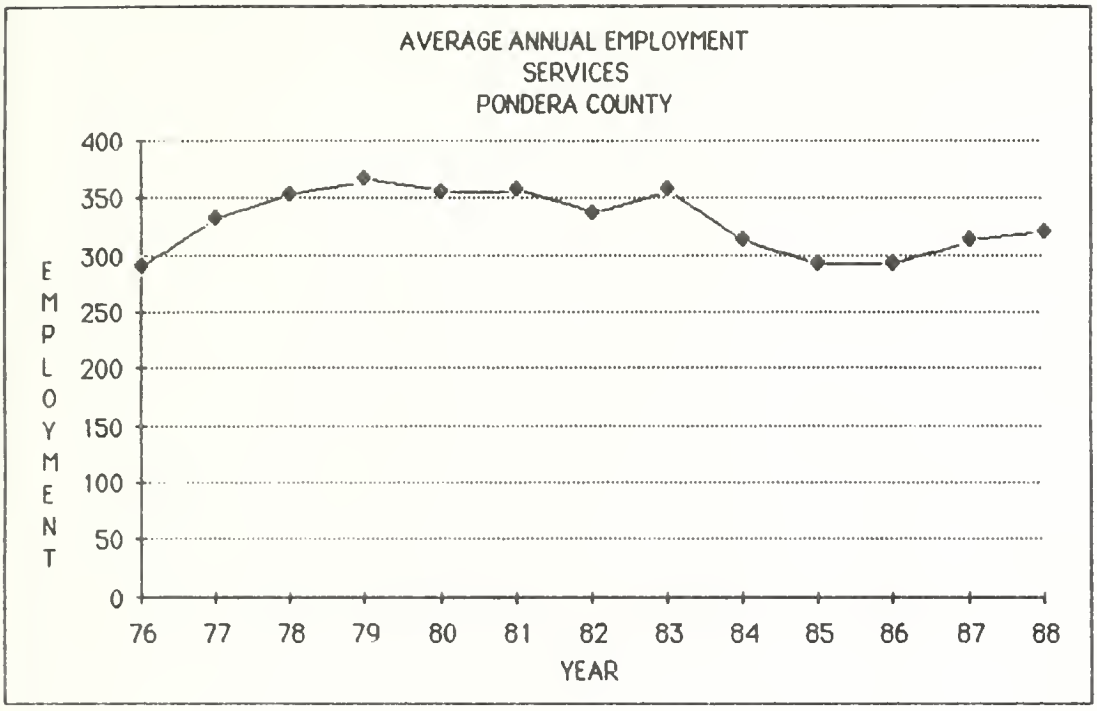
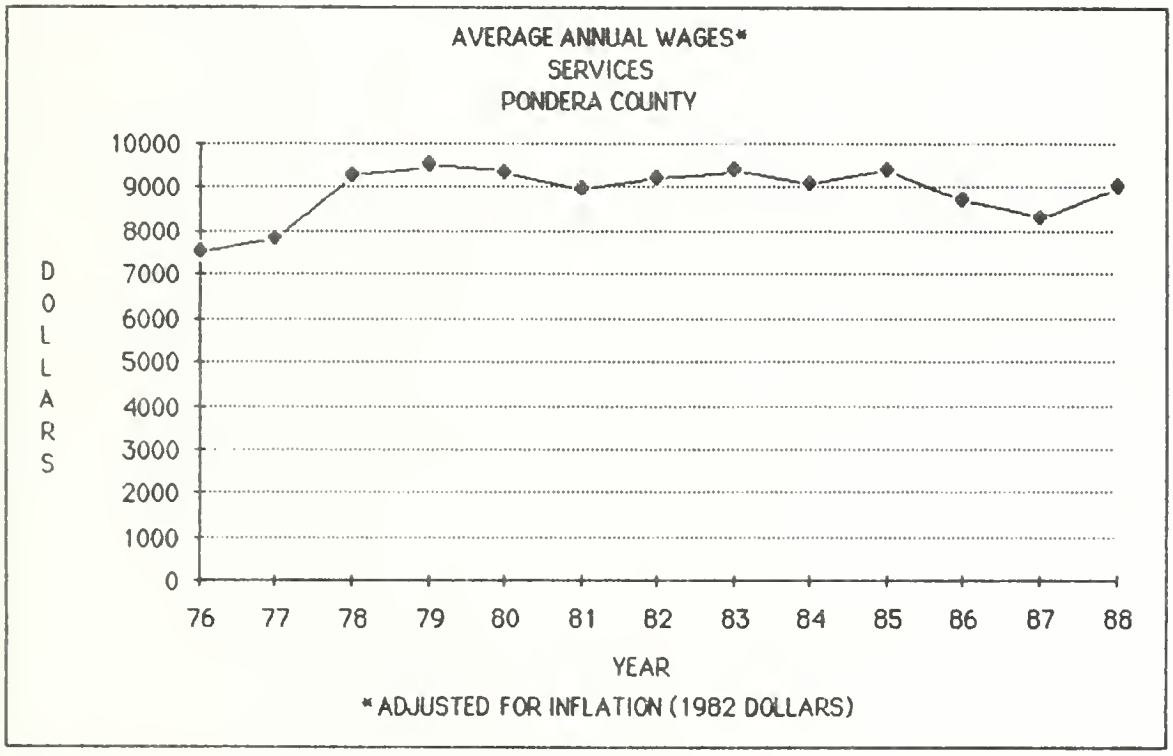
83
84
85
86
87
88
YEAR
* ADJUSTED FOR INFLATION (1982 DOLLARS)


AVERAGE ANNUAL EMPLOYMENT
SERVICES
PONDERA COUNTY
EMPLOYMENT
400
350
300
250
200
150
100
50
0
76
77
78
79
80
81
82
83
84
85
86
87
88
YEAR


AVERAGE ANNUAL WAGES*
SERVICES
PONDERA COUNTY
DOLLARS
10000
9000
8000
7000
6000
5000
4000
3000
2000
1000
0
76
77
78
79
80
81
82
83
84
85
86
87
88
YEAR
* ADJUSTED FOR INFLATION (1982 DOLLARS)

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**            B U R E A U                  **
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**            o f  t h e                   **
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**        C E N S U S  D A T A             **
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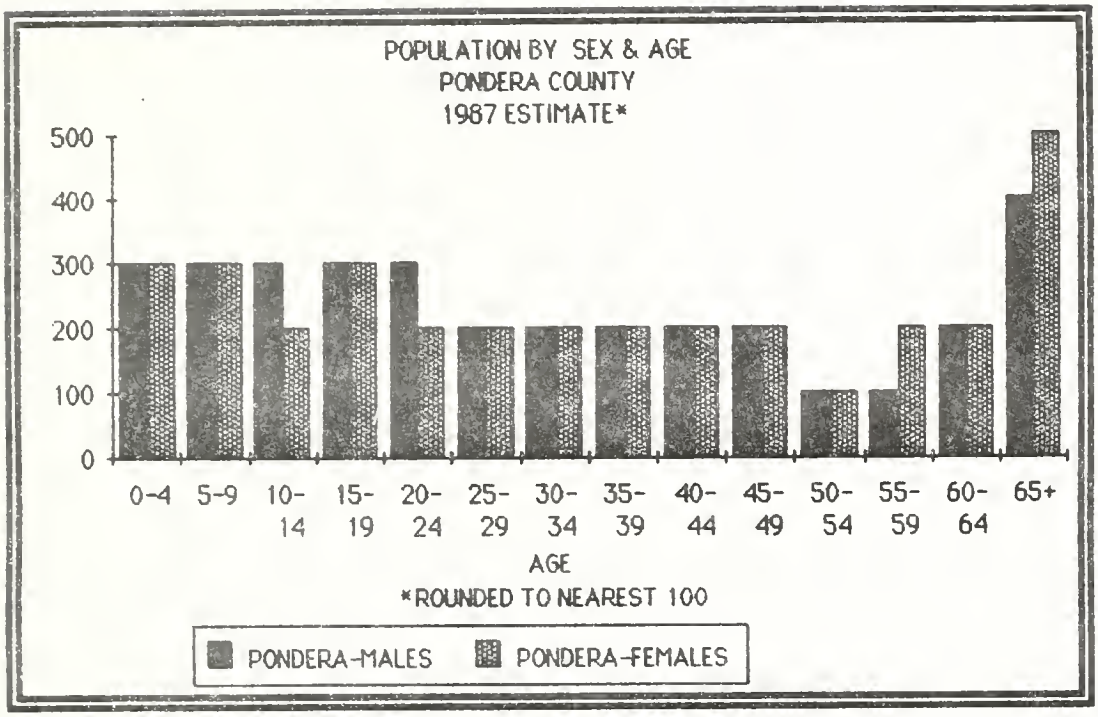
POPULATION BY SEX & AGE
PONDERA COUNTY
1987 ESTIMATE*
500
400
300
200
100
0
0-4
5-9
10-14
15-19
20-24
25-29
30-34
35-39
40-44
45-49
50-54
55-59
60-64
65+
AGE
*ROUNDED TO NEAREST 100
PONDERA-MALES
PONDERA-FEMALES

POPULATION COMPARISON

Montana and Pondera County

YEAR	MONTANA	PONDERA	% OF MT
1988e	805,000	6,700	0.8%
1987	809,000	6,600	0.8%
1986	819,000	6,700	0.8%
1980	786,690	6,731	0.9%
1970	694,409	6,611	1.0%
1960	674,767	7,653	1.1%
1950	591,024	6,392	1.1%
1940	559,456	6,716	1.2%
1930	537,606	6,964	1.3%

Pondera County population has remained very stable since the 1930 census. The population has stayed within the 6,600-6,750 range since 1970. Even though the county population in absolute terms has not changed much, the population relative to the state has steadily decreased because the total state population has been growing up into the 1980's.

PONDERA COUNTY COMMUTER PATTERNS (1980)

Pondera County Residents Who Work In:

Chouteau County	6
Fergus County	8
Glacier County	60
Hill County	14
Pondera County	2,510
Teton County	25
Toole County	25
Not Reported	193
Total	2,841

Pondera County Workers Who Live In:

Cascade County	61
Chouteau County	1
Fergus County	11
Lewis & Clark County	9
Pondera County	2,510
Stillwater County	1
Teton County	23
Total	2,616

RESEARCH & ANALYSIS
DEPARTMENT OF LABOR & INDUSTRY
P.O. BOX 1728
HELENA, MT 59624

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POSTAGE AND FEES PAID
EMPLOYMENT SECURITY MAIL
LAB 441

U.S.MAIL

THIRD CLASS

DEADHEAD
Montana State Library
Attn: Harold Chambers
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